



# COMMISSIONAIRES

TRUSTED · EVERYDAY · EVERYWHERE

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## Newfoundland Division Has New CEO

The Board of Governors, Newfoundland and Labrador Division is pleased to announce the appointment of Joseph F. Browne, M.O.M., to the position of Chief Executive Officer of the Newfoundland and Labrador Division of the Canadian Corps Commissionaires. Joe recently retired as Chief of Police with the Royal Newfoundland Constabulary having completed a distinguished career spanning 28 years.



Chief Joseph Browne began his career with the Royal Newfoundland Constabulary in April of 1983. His assignments have included Patrol, Criminal Investigation, Accident Investigation, Communications and Community Services.

Promoted to Lieutenant in 1995 he was tasked to develop and implement a force wide community based policing model. Upon promotion to Inspector in 1997 he was appointed as the OIC of a newly formed Strategic Planning Section responsible for the creation of the RNC's Strategic Business Plan. He returned to opera-

tions in 1999 as a District Commander until his promotion to Deputy Chief of Operations in 2001.

In addition to operational duties as Deputy Chief he championed the development of the new Police Studies Program in partnership with Memorial University of Newfoundland.

Chief Browne assumed command of the Royal Newfoundland Constabulary on March 16, 2006.

He is an alumnus of the Governor General's Canadian Leadership Study Program, and recipient of a Meritorious Life Saving Award – personal risk. He has been awarded the Police Exemplary Service Medal, Queen's Jubilee Medal and in May of 2007 Chief Browne was inducted into the Order of Merit by Her Excellency The Governor General of Canada



## The Mandate Of Commissionaires

The mandate of Commissionaires is to promote the cause of Commissionaires by the creation of meaningful employment opportunities for former and current members of the Canadian Forces and other uniformed services.

Commissionaires was founded in Canada in 1925 following the First World War when there was no social safety net for soldiers who, upon completion

of their service, found themselves without employment.

Today Commissionaires employs over 19,000 men and women across Canada of all ages and from many walks of life. We are constantly looking to hire responsible team members who wish to contribute to the security and well

being of Canadians.

Commissionaires is currently providing outstanding security and security related services for federal and provincial facilities, utilities and commercial buildings primarily through patrolling, access control and security policy monitoring.



**Trusted-Everyday-Everywhere**



## Site Manager's Meeting

Each site in Newfoundland Division is normally run by a Site Manager. Site managers are responsible for the management duties assigned to their particular site.

The next Site Manager's meeting is scheduled for St. John's on 1 & 2 November, 2010. The following is a list of Site Managers in Newfoundland Division:

- Cmre Randy Verge**  
CFS St. Johns
- Cmre Bart Dwyer**  
Signal Hill
- Cmre Shelia Hynes**  
Coast Guard
- Cmre John Clarke**  
DFO
- Cmre Norm Jordan**  
CRA

- Cmre Gerry Trepanier**  
NRA
- Cmre Remi Truchon**  
9 Wing Gander
- Cmre Randy Mercer**  
RCMP
- Cmre Ches Barnes**  
Gros Morne
- Cmre Drew Squires** Corrections
- Cmre Howard Decker-**  
St. Anthony
- Cmre Larry Hill**  
MA-PAB
- Cmre Chuck Hapgood**  
House of Assembly
- Cmre Lisa Crowley**  
Government House
- Cmre George King**

- DVA
- Cmre Kathy Dwyer**  
St. John's City Hall
- Cmre Jerry Cramm**  
Gander Airport
- Cmre Geraldine Hoyles** St. John's Airport
- Cmre Walter Pearce**  
St. Luke's Home
- Cmre Craig Frawley**  
Serco Goose Bay
- Cmre George Roberts**  
SNC Profac Corner Brook
- Cmre Ray Eveley**  
SNC John Cabot Bldg
- Cmre Les Churchill**  
Country Ribbon



**Site Managers**



**Building A Stronger Division**

## The Board Of Governors Commissionaires Newfoundland and Labrador Division

**Chair**

- Mr Bill Mahoney
- Vice Chair**
- Gerry Leahy

**Board Members**

- Harvey Bishop
- Robert Wilton
- Gordon Barnes

**Harry Bown**

- Kathy LeGrow
- John Abbott

## E-Learning-A Viable Training Solution

E-learning comprises all forms of electronically supported learning and teaching. The Information and communication systems, whether networked or not, serve as specific media to implement the learning process<sup>[1]</sup>.

E-learning is essentially the computer and network-enabled transfer of skills and knowledge. E-learning applications and processes include Web-based learning, computer-based learning, virtual classroom opportunities and

digital collaboration. Content is delivered via the Internet, intranet/extranet, audio or video tape, satellite TV, and CD-ROM. It can be self-paced or instructor-led and includes media in the form of text, image, animation, streaming video and audio.

The Newfoundland and Labrador Division of Commis-

sionaires is currently exploring E-Learning opportunities to help deliver our current curriculum. Training provides Commissionaires with a leading edge in the competitive security market. In order to maintain that edge we must continually seek ways and means to provide quality professional development to our employees. E-Learning is one such method to achieve that goal.



This fascinating book covers the entire history of Commissionaires from 1925 to 1928 and is available at the National Office for \$10.00 a copy. Email national@commissionaires.ca

## Headquarters-Newfoundland and Labrador Division

Newfoundland and Labrador Division is located at 207A Kenmount Road in St.John's In order to reach the office call 754-0757 or fax to 754-0116. The Headquarters staff include:

Mr Joe Browne -CEO  
Ms Stacy Gibbon -Dir of Admn

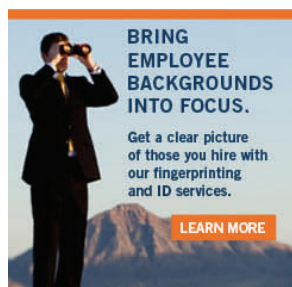
Mr Junior Small-Dir of Client Services

Mr Jim Lynch – Dir of Operations/Trg

Mr Bill LeMoine

Identification Services

Ms Tracy Rodgers-Payroll Services.



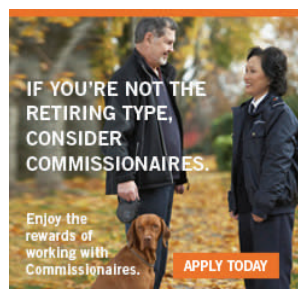
## Vehicle Fleet Expansion

Two new vehicles have been added to the Newfoundland and Labrador Division Vehicle Fleet.

Both vehicles are 2010 Mazda Tributes each with 4WD. One vehicle has been assigned to the St.John's area for patrolling

purposes while the second has been earmarked for use at 9 Wing Gander. Other vehicles in the Newfoundland Fleet have been as-

signed to Goose Bay, Labrador where they are required for base patrols to outlying areas.



## Services-Fingerprinting



**Commissionaires  
Newfoundland &  
Labrador**

Commissionaires offers cutting-edge digital fingerprinting services for the fastest, most reliable results available. As one of only two providers, Commissionaires has clearance from the RCMP to capture fingerprints and submit them directly to the Canadian Criminal Real Time

Identification Services for processing. This reduces the



which means your results will be in the mail to you in as little as three business days after your submission

RCMP processing time to as little as 72 hours

## Services-Police Clearances

Commissionaires provides police clearances for the purposes of employment, VISA applications and foreign travel/work permits. We provide police clearances, depending on your requirements, using either your name and birth date only, or using your fingerprints. Police clearances, also referred to as criminal background checks, police checks, police certificates or CPIC checks, and are processed through the National Canadian Police Information Center (CPIC) database, provid-

ing results as fast as 48 hours. Applications must be completed in person at our offices which are located across Canada. All applicants are welcome with no restrictions on your place of residence. Knowledgeable, friendly Commissionaires' staff can assist you with the process and the necessary paper work. All results are

strictly confidential and are released directly back to the applicant unless otherwise requested by signing a third party consent waiver. To obtain your police clearance results, you must produce your receipt of payment.



### Security Solutions

- Corporate Investigations
- Threat Risk Assessments
- Security Services
- Identification Services
- Mobile Services
- Pardon Services

## Newly appointed Director of Operations & Training

Mr. James Lynch completed his secondary schooling at Gonzaga High School in St. John's. He graduated from Memorial University of Newfoundland in 1980 with a Bachelor of B.A. (Hon.) and a B.E.D. In May 1985 he was granted a Master of Education degree in Educational Administration from Memorial University of Newfoundland and in October of 1998 he again graduated from MUN with a Diploma in Technology Education.

Major Lynch joined the Canadian Forces Reserves in April of 1972 serving as a Training Officer with 2515 Royal Canadian Army Cadet Corps. He remained with the unit for the next twenty years retiring in 1982 having served as Com-

manding Officer. In 1980, he was appointed Commanding Officer with the Signal Hill Tattoo a position he maintains to this day. He returned to the cadet movement in September of 2007 and was appointed Commanding Officer of the newly formed 2007 Mobile High School Army Cadet Corps.



He began his teaching career at Mobile High School in September 1982. He was appointed Department Head Social Studies in 1990, replacement Vice Principal February 1993, acting Principal Sept/Dec 1993, Vice Principal January 1994, and was named Principal under the newly formed Eastern School District in September 2002. Mr Lynch retired from his teaching career

in June 2010.

Mr Lynch is also actively involved in community affairs. He served as President of the Southern Shore Branch of the Newfoundland and Labrador Teachers' Association from 1982-1985. President and National Director of the Army Cadet League of Canada (Newfoundland and Labrador Branch) from 1987-1990, and President of the Royal Newfoundland Regiment Advisory Council. He is currently the Director of the Signal Hill Tattoo, Commanding Officer of 2007 RCACC and is an active member of the Royal Newfoundland Constabulary Historical Society. He is the recipient of the Canadian Forces Declaration, the Queen's Jubilee Medal, the Voluntary Service Medal, and was inducted by the Rotman Center, University of Toronto, as one Canada's Outstanding Principals in 2008.

## Newly appointed Director of Client Services

In April 2010, Junior Small retired after 28 years of service as a Non Commissioned Officer in-charge of the RNC's recruit training program. During his years of service, Junior had a number of assignments which include Patrol, Criminal Investigation Division, and Community Services.

As well as operational duties, Junior was assigned to a number of projects that include the development of the RNC's community based policing model and the Strategic Plan. A number of years were spent in the Strategic Planning, Research and Development Section.

Junior has also been very involved in developing initiatives in partnership with Eastern Health and the Canadian Mental Health Association (NL) and many other community organizations. Some of the projects include the start-up of the Psychiatric Assessment and Short Stay Unit, Mobile Crisis Unit developing educational programs i.e., Changing Minds, to assist the community to understand the challenges associated to mental illnesses.

In his policing career, Junior served at the Labrador West Division and Headquarters, St. John's. He served 9 months with the United Nations peace-

keeping mission in Kosovo as a police officer enforcing the laws of the Former Republic of Yugoslavia. During his tour

he served as a patrol officer, community services officer and investigator with the Regional Investigation Unit.



Before joining the RNC he was a member of the Canadian Forces for 4 years, serving with 2RCR, CFB Gagetown and 226 Radar Squadron, CFS Gander. During his time with the CF he served at 234<sup>th</sup> Infantry Division, Fort Stewart, Georgia on a military exchange program.



# Commissionaire's Labour Relations Committee

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The mandate of the Commissionaires' Labour Relations Committee, is to provide representation to Senior Management on all matters relevant to the working conditions of the Cmres. All agreements between Senior Management and the CLRC will be binding by both parties. All Commissionaires are encouraged to avail themselves of the services of the CLRC. They may contact the committee through their Site Manager, Area Representative or by directly contacting the secretary or Chairperson.

To ensure a fair representation of all areas, the Newfoundland and Labrador Division is divided into the following areas:

- A. South Western Area**
  - 1. Port Aux Basques
  - 2. Corner Brook
- B. North Western Area**
  - 1. Gros Morne
  - 2. St. Anthony
  - 3. Serco
- C. Central Area**
  - 1. CFB Gander
  - 2. Gander Airport
- D. Eastern Area**
  - 1. St. John's
  - 2. Avalon Peninsula

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## Commissionaire's Labour Relations Committee

Location	Name
Central SM Rep	Remi Truchon
Central CM Rep	Don Samson
Western CM Rep	Glyn Jones
Western CM Rep	Craig Frawley
Western CM Rep	Tony Jeans
Eastern CM Rep	Eric Hutton
Eastern CM Rep	John Tizzard
Eastern SM Rep	Kathy Dwyer

## Commissionaire's Labour Relations Executive Committee

Name	Position
Remi Truchon	Chairperson
John Tizzard	Vice Chairperson
Craig Frawley	Secretary